

UUCF Board of Directors Meeting
2/21/2023

Members Present: Sarah Whittenberg, Karin Bell, Debbie Reback, Rebecca Deuel-Gallegos, Katrina Enriquez, Thomas Contreras, Bruce Johnson, Lorne Caddick
Minister: Jason Cook
Absent: Rose London

Agenda Item #1: Call to Order

Occurred at 7:06pm

Agenda Item #2: Acknowledgment of Native Land and Chalice Lighting

Rev. Jason lit the chalice, acknowledged that the Tongva people have lived on this land for thousands of years and invited us to respect that we are guests on their land. Had us take a minute for silent meditation.

Agenda Item #3: Approval of January 2023 Board Minutes

Katrina made a motion to approve minutes; Rebecca seconded, no discussion or dissent, motion passed.

Agenda Item #4: Approval of February 2023 Agenda

Karin made a motion to accept the agenda, Debbie seconded, no discussion or dissent, motion passed.

Agenda Item #5: Admission of reports to the record

With the exception of the RE report, all relevant reports were received and accepted.

Agenda Item #6: Lease Renewal

Sense of the board is that the minister (Rev. Jason), the board president (Sarah) and the FCC building liaison (Sherlan) have permission to renew the current lease of the FCC non-sanctuary location.

Agenda Item #7: Tech Money for FCC

Sarah received answers regarding the installing monitors in the lobby (Narthex) to stream services:

- Labor is being donated
- There are cables and connectors leftover from a previous project, no additional costs expected. Hardware costs were included in the fabrication cost estimate
- Expected percentage contribution is 50/50
- FCC Board hasn't yet authorized their own financial contribution, although it is expected.
- Once both boards have approved this, there is an approximate two month timeline for completion

Debbie made a motion to provide 50% of funds, not to exceed \$750, for this installation. Rebecca seconded. After discussion, the motion passed unanimously.

Agenda Item #8: VP's Report

Katrina reported that she will work with Rev. Jason and Sarah to schedule the next Program Committee Council.

Agenda Item #9: Treasurer's Report

Bruce reported that a new bookkeeper has been hired, Aaron Aguirre. Jennifer will train him and provide documentation.

Bruce also reported that Mary Botts would like to relinquish the task of ordering script to be sold at service. She is willing to take orders from people, just not sell them on Sundays. It was agreed that unless someone steps up to do this, we will not provide script at service.

Ideas were presented on how to eliminate the current \$1,000 script inventory: Sarah offered to take the \$150 Albertsons; perhaps offering the remaining at Let's Get Social events, and/or offering them as part of meal train help. Bruce will look into the feasibility of offering e-script, where individuals can order their own script from our website.

Joyce McCabe, Dennis Spiro and Meredith Worden have agreed to be on the Stewardship/Pledge Drive Committee. Rev. Jason will meet with them and discuss next steps. Sarah will ask Amy to check into reserving FCC for our kickoff dinner in April, preferably April 1 or 8.

Debbie asked that the committee make sure that the ability to pledge on-line continues.

Agenda Item #10: Trustee Report - Engagement

Thomas reported that he is concerned that not enough people are volunteering for set up and take-down and that we are over-relying on Patrick Mannion for this. Katrina suggested a volunteer push and Rev. Jason reported that some congregations have a "volunteer fair" where each committee has a table with sign-ups. Sarah suggested that this be done at the June 4 flower communion service. She will email board members requesting other suggestions to help solve the over-all volunteer shortage.

Agenda Item #11: Trustee Report - Caring and Social

Debbie reported that she is intending on following up with Mary regarding the status of the "stay in touch" cards.

Agenda Item #12: Trustee Report - Worship and Music

Rose was absent but Rev Jason reported that the first meeting of the new Music Committee had recently occurred.

Agenda Item #13: Trustee Report - Service

- Lorne reported that the recent bake sale proceeds were \$800.
- A lasagna fundraiser is being planned for March 26.
- A Planned Parenthood speaker is being considered.
- Lorne made a motion to have a special collection at this Sunday's service for Turkey/Syria earthquake relief, with proceeds going to UUSC's recommended

organization: Global Human Rights. Karin seconded. After discussion, the motion passed unanimously.

Agenda Item #14: Trustee Report - Youth and Family Programming

Rebecca reported that the RE Committee has come up with a primary and secondary list of candidates for the DRE Search Committee and Sarah presented the names. Rebecca made a motion to accept these candidates for the DRE Search Committee, Bruce seconded. Discussion was held and motion passed with one abstention.

Next steps:

1. Becky Ricketts (RE Committee head) or Rebecca (as Board liaison) will contact the candidates.
2. Initial meeting will be held shortly after candidates have accepted and a committee chair will be elected.
3. The job posting will be completed and a congregational packet will be created.

Bruce reported that the pay increases for the RE teachers were put on hold while waiting for UUA to publish new suggested pay scales. The current pay for our RE teachers is below minimum wage. Thomas made a motion to immediately bring them to current minimum wage, with retroactivity and then raise them later if UUA guidelines make that recommendation. Sarah was able to obtain UUA's pay scale and announced that the appropriate wage is \$18.19 an hour. Thomas rescinded the motion. Katrina made a new motion to raise RE teacher compensation to the UUA recommended wage of \$18.19 an hour, retroactive to January 1, 2023. Thomas seconded. The motion passed unanimously.

Karin announced that the RE Coming of Age Program will begin March 5. Potential mentors have been contacted.

Agenda Item #15: Comments, Clarifications, Proposals, New Business

No discussion.

Agenda Item #14: Adjournment

Sarah adjourned the meeting at 9:06pm.

Minutes respectfully submitted by:

Karin Bell