

## December 2022 Minister's Board Report

Dear Board members,

Just a reminder I will be using some of my 2022-23 vacation days soon, taking time off from January 10-31 for a much needed rest rather than taking my sabbatical this Spring. (Thus I will not be present at the next Board meeting.) I will likely break up my sabbatical and take some of its time this Summer when I can more easily get away without disrupting the flow of congregational activities.

As a reminder, here are the Board goals laid out for this year:

*Considering and acting upon our commitment to the 8<sup>th</sup> Principle and its emphasis on dismantling oppression and promoting racial diversity, the Board articulates the following goals for the 2022-23 congregational year:*

- 1. Structure and fully populate (with lay leaders) healthily functioning committees throughout our congregational system.*
- 2. Hire a Religious Education Coordinator (one-year position) soon, and set up the permanent DRE search committee.*
- 3. Recruit, ignite, and support five or more people working in Welcoming & Engagement Ministry (Membership).*
- 4. Schedule and lead a minimum of two Program Council Meetings.*
- 5. Set up and support an 8<sup>th</sup> Principle Accountability Committee.*

Please continue to work your liaison areas of the "Committee Heads & Members" sheet that need help; *as of now, there are still several areas where we are missing committee chairs or have underpopulated committees.* If you need guidance or help in doing this work, I'm very glad to be of assistance. **Feel free to make an appointment using my calendly scheduler found at the bottom of my emails.**

The good news is that there has been some excellent progress in some areas related to our annual goals: Patrick Mannion is officially our Engagement Ministry chair. Megan McLellan has come on board (through Spring) as our RE Coordinator. Katrina Enriquez has organized and led a successful Program Council meeting. Some of our programming goals like Adult RE offerings (the recent "principles" class) and Coming of Age have made progress thanks to congregational leaders like the dedicated chair(s) and members of the RE Committee, along with Karin Bell and Chris Heaton. Thanks to several wonderful volunteers and staff members, our first New to UU in person in three years has yielded five new members and several other people now ready for membership when they make that choice.

As Engagement Ministry continues to come together, the other big area of concern for this upcoming Spring will be Stewardship. The Stewardship Committee will need lots of support from the Board to plan and run a robust campaign. This year, transparent financial goals with frequent progress updates will be vital to re-invigorating the financial stewardship of this congregation, along with offering up-to-date ways of giving digitally, monthly, by credit card, and so on. This should definitely be a pivotal year in UUCF's approach to financial support and I encourage this planning to begin at the start of the new calendar year.

As always, thanks for all you do—hope this holiday season is a time of joy, connection, and rest.

In gratitude,

Rev. Dr. Jason Cook