

UUCF Board of Directors Meeting
5/9/2023

Members Present: Sarah Whittenberg, Karin Bell, Rebecca Deuel-Gallegos, Katrina Enriquez, Thomas Contreras, Bruce Johnson, Rose London

Minister: Jason Cook

Absent: Lorne Caddick

Guests: Dale Botts, Judy Mina-Ballard

Agenda Item #1: Call to Order

Occurred at 7:06pm

Agenda Item #2: Acknowledgment of Native Land and Chalice Lighting

Rev. Jason lit the chalice, acknowledged native land, and led us in a few moments of deep breathing and relaxation.

Agenda Item #3: Approval of April 2023 Board Minutes

Rebecca made a motion to approve minutes; Katrina seconded, no discussion or dissent, motion passed.

Agenda Item #4: Approval of May 2023 Agenda

Karin made a motion to accept the agenda, Katrina seconded, no discussion or dissent, motion passed.

Agenda Item #5: Admission of reports to the record

With the exception of the RE report and bookkeeping reports, all relevant reports were received and accepted.

Agenda Item #6: VP's Report

Katrina reported that the next Program Council Meeting will be held June 1. She also reported that the proposed 8th Principle accountability task force may be folded into the Program Council to support the committee leaders in their anti-racism efforts.

Agenda Item #7: Treasurer's Report

Bruce reported there has been no success in attracting a candidate for the bookkeeping position and that although Jennifer resigned in October, she has continued to help us. A contract has been submitted by Shining Star, a consulting company, to handle some of our bookkeeping tasks at \$72 an hour, 5.5 hours a month. This is \$2,300 a year more than our current budget and will result in a decrease in service. Bruce moved to accept the contract, Debbie seconded. A discussion ensued. Voting was unanimous in favor.

Bruce reported that there is currently about a 50% response in pledging, including seven new pledgers. Outreach will begin soon to follow up with the other 50%.

Dale Botts reported that the proposed 2023/24 budget is standard, with a small increase in employee wages. Though our proposed expenses are greater than our proposed income, Dale indicated that our congregation tends to substantially underspend, so this is nothing to be worried about.

Bruce moved to accept the new budget, Debbie seconded. Discussion ensued.

A question was asked as to why the RE budget is half of what was requested. Confirmation of the proposed DRE salary that was voted on in February was provided.

Voting was six against, one for the motion. Motion failed

Bruce moved to accept the budget as-is with an amendment to increase the RE budget to accommodate the full \$45,000 a year DRE salary. Katrina seconded, voting was unanimous, motion passed.

Dale Botts left the meeting.

Agenda Item #8: Trustee Report - Engagement

No update.

Agenda Item #9: Trustee Report - Caring and Social

Judy Herz of the Sunshine Singers had asked Debbie if she knew anyone for whom the Singers would be welcome and this prompted Debbie to remind the Board that the Sunshine committee takes action only when they are made aware, typically through Joys and Sorrows and word-of-mouth, of someone who may benefit from outreach. It was noted that it had always operated that way, and there isn't an obvious alternative way.

Agenda Item #10: Trustee Report - Worship and Music

No report.

Agenda Item #11: Trustee Report - Service

Lorne was absent.

Agenda Item #12: Trustee Report - Youth and Family Programming

Katrina reported that two acceptable applications have been received for the DRE position, and preliminary phone interviews have taken place. Formal interviews will be scheduled soon.

Rebecca reported that she did not know the status of the Nursery Coordinator position. The last contact was that the candidate was going to get Live Scanned.

Rebecca also reported that RE summer programming is in development and the interim DRE is willing to stay on a little longer into the summer if needed.

Agenda Item #13: Comments, Clarifications, Proposals, New Business

No new business.

Agenda Item #14: Executive (Closed) Session

The board entered a closed session at 7:41pm. This included the addition of Judy Mina-Ballard, UUCF HR chair.

The board exited the closed session at 8:19pm

It is the consensus of the board to release the current UUCF music director from the position.

Judy Mina-Ballard will follow up with the status of the Nursery Coordinator position.

Agenda Item #14: Adjournment

Sarah adjourned the meeting at 8:22pm.

Minutes respectfully submitted by:

Karin Bell