

UUCF Board of Directors Meeting
7/13/2021

Members Present: Sarah, Thomas, KC, Rebecca, Katrina, Karen, Wendy, Debbie

Absent: Bruce

Minister: Jason Cook

6:00pm Potluck to start new board term

Call to Order: 6:51pm

Agenda Item #1: Acknowledgment of Native Land

Sarah would like to start each board meeting with an acknowledgment of the fact that the land we are on was native land.

Agenda Item #2: Chalice Lighting

Rev Jason offered an invocation.

Agenda Item #3: Approval of June 2021 Board minutes

June meeting minutes will wait until next month for approval since Mark was unable to provide them for this meeting.

Agenda Item #4: Approval of July 2021 Agenda

KC made a motion to accept the agenda, Katrina seconded, no nays, motion passes.

Agenda Item #5: Admission of reports

Karen will send out the RE, Administrator, Financial, etc. reports along with the board minutes.

Agenda Item #6: Assignment of Offices

Liaisons are as follows:

Caring and Social - Debbie

Growth - Thomas

RE - Katrina

Ways and Means - Bruce

Worship - KC

Governance/Personnel - Sarah

Rebecca - Social Action

Rebecca motions to accept this slate of officers, Wendy seconded. Discussion: Thomas asks where the 8th principle falls, and Sarah/Jason say it is under Social Action. Also Sarah asked about the COVID task force. Since it's temporary (hopefully), it can remain ad hoc. Jason says at some point we may want to add a Health and Safety committee to the Caring and Social category.

Vote by board, no nays, motion passes.

Agenda Item #7: Minister Report

Jason reports that the service this Sunday will take place at First Christian. He suggests that Sarah attend to make a statement as Board President. Jason says if any of the board wants to attend that's fine, though he is trying to keep the in-person attendance small at this time. Starting Sunday, services will begin at 11:15am, which is our new service time. Social hour will start about 12:15. Once we are in person we will also have coffee hour available starting about an hour before the service. First in-person service is slated for September 12. Water communion was scheduled for this date and then Friends and Family for September 19. Wendy suggests that we do an ice cream social on the 19th. Masks will be required in the sanctuary.

Agenda Item #8: First Christian Update

Still haven't finalized the final contract for the other building. One classroom belongs to us and there are some rooms we could use on a temporary basis if the contract isn't done by the time we start in-person RE.

Agenda Item #9: New Hire Update

Jason reports that Personnel worked hard on writing the job description. So far there are five resumes to review. Interviewing will occur pretty soon, but probably won't be hired by the time Rita leaves so we will have to figure out how to fill the gap.

Agenda Item #10: Board Retreat August 14

Jason suggests a Board leadership retreat on August 14. Lunch will be provided. He requests recommendations for discussion or activity. Since the regularly scheduled board meeting is the week before, Sarah suggests that we include a mini-board meeting with the retreat. Motion by KC to postpone August 10 meeting and incorporate it into the August 14 leadership retreat, Katrina seconded, no nays, motion passes.

Agenda Item #11: Board Listening Presence at Coffee Hour

Sarah requests that at least one board member be present at each coffee hour on Zoom. Then readdress this once we start in-person meetings. Each board member volunteered for a date through August 29., Bruce was given September 5 in absentia. Sarah will send something to Harry and Steve so they can introduce us as a board member at the beginning of each coffee hour..

Agenda Item #12: Planned giving

Wendy will bring anything she learns from this meeting to the board. Sarah suggests that Wendy ask Bruce (as liaison for Ways and Means) to attend as well.

Agenda Item #13 (11.2): New Business

Rebecca reports that the Social Action committee has a question about sponsoring a petition for a ballot initiative to repeal the 3 strikes law. They are in the early planning stages and intend to fundraise, gather signatures, etc. They ask if it is appropriate to include this under the UUCF banner or is it too political. Sarah suggests we see what UUA Sarah Milspaugh advises. Some

discussion occurred about the struggle about what/how/when is it appropriate for the church to get involved in some of these issues and there is some hesitancy within the board about this. Jason brings up a larger topic about Social Action, which is that perhaps they should think of introducing activities to give the whole congregation an opportunity to participate, and not just focusing on more controversial, niche activities.

Katrina would like to include kids through young adults in social action, and feels that there hasn't been enough effort to make social action accessible to all.

KC will not be able to head Crop Walk next year so she asked that we think about who might be willing to take it over. It is suggested that the RE committee might be willing to take this on and it will be discussed at the next RE meeting.

Agenda Item #14 (12.2): Adjournment

Meeting adjourned 8:08pm

Minutes respectfully submitted by:

Karen McDaniel