

UUCF Board of Directors Meeting
9/13/2022

Members Present: Sarah, Karen, Debbie, Lorne, Rebecca, Katrina, Thomas, Bruce
Absent: Rose
Minister: Jason Cook

Agenda Item #1: Call to Order

Occurred at 7:08pm

Agenda Item #2: Acknowledgment of Native Land and Chalice Lighting

Rev. Jason did a reading by Adam Dyer and let us in a meditation.

Agenda Item #3: Approval of August 2022 Board Minutes

Katrina made a motion to approve minutes; Debbie seconded, no discussion or dissent, motion passed.

Agenda Item #4: Approval of September 2022 Agenda

Rebecca made a motion to accept the agenda, Lorne seconded, motion passed.

Agenda Item #5: Admission of reports to the record

With the exception of an RE report, all relevant reports received and accepted.

Agenda Item #6: Engagement Ministry

Rev. Jason would like to restart the Engagement Ministry which essentially dissolved during the pandemic. Congregants and Board Members did step up during this time but there is no leader or direction at this time. Since the Board oversees the health and well-being of all the committees, it is our responsibility to organize it. He suggests we gather everyone who has been volunteering, as well as historical volunteers, and set aside a Saturday morning to workshop what should be done.

Sarah suggested we discuss this more in depth at the Board Retreat on Sept. 24. We need to work on balancing all the committees more appropriately so this will fit in nicely. Debbie suggests that another Program Council Meeting to bring all the committees together would be a good second step.

Agenda Item #7: Board Retreat - Saturday 9/24/2022

This will be 9:30am to 2:30pm at the Chapman Room at UUCF (though there may be a last minute change to Jason's home). We will discuss the composition of the congregation, historical processes, ways to get the congregation more involved and how we should be moving forward to grow our congregation now that we are in a new home and the pandemic guidelines have eased.

Agenda Item #8: Social Action Committee Update

Lorne reported that Social Action has two priorities: UU the Vote and Reproductive Justice. They hope to engage the congregation in the lead up to the November election and are considering producing a play for fundraising for reproductive justice. Jason just recently was contacted by Heather Enriquez who has a play about reproductive rights that she is interested in bringing to UUCF. Jason will put her in contact with SA.

There was also a discussion about formalizing the UU Players as a committee.

Social Action would also like the Board to consider increasing the percentage of Share to Plate from 50/50 to 100% to the receiving charitable organization. This can be discussed at the Retreat.

Agenda Item #9: Comments, Clarifications, Proposals, New Business

New Business: Treasurer's Report

Bruce reported that there are 69 pledges totaling \$187,000. Our budget is \$240,000 so there is a significant shortfall. He indicated that we usually come in under expenses substantially so that may mitigate the shortage. This amount does not include revenue from a Service Auction so if we are able to hold next year this will also mitigate the shortage.

New Business: Religious Education Report

Rebecca reported that the job requirement for the temporary DRE has been completed and is awaiting posting. This would be for the 22/23 school year, 14 hours a week. The duties are mainly making sure that classes are running smoothly . Soul Matters is the curriculum for the youth and Christina Garner and Megan McLellan have created a curriculum/activities for the teen group.

The RE Committee is next turning their focus to:

1. OWL
2. Coming of Age
3. Recruitment of a permanent DRE

Comments: Re Treasurer's Report

Lorne asked if we should be doing anything to address the expected budget deficit.

Bruce agreed that the Budget Committee should compare last year's figures and brainstorm possible solutions to mitigate the impact of a shortfall.

Thomas suggested that we consider asking the congregation to raise money for something specific, such as a DRE hiring.

Agenda Item #10: Adjournment

Sarah adjourned the meeting at 7:55pm.

Minutes respectfully submitted by:
Karen McDaniel