

UUCF Board of Directors Meeting
1/12/2022

Members Present: Sarah, Rebecca, Katrina, Karen, Wendy, Debbie, Thomas, Bruce, KC

Absent: Katrina

Minister: Jason Cook

Check in: 7:00pm

Call to Order: 7:07pm

Agenda Item #1: Acknowledgment of Native Land

Sarah acknowledged native land.

Agenda Item #2: Chalice Lighting

Rev. Jason lit the chalice, led us in a meditation.

Agenda Item #3: Approval of December 2021 Board minutes

Wendy made a motion to approve minutes; Debbie seconded, no discussion or dissent, motion passed.

Agenda Item #4: Approval of January 2022 Agenda

Rebecca made a motion to accept the agenda, Wendy seconded, no discussion or dissent, motion passed.

Agenda Item #5: Admission of reports to the record

All relevant reports received and accepted.

Agenda Item #6: VP's report

Wendy will be holding a Program Council meeting next Tuesday January 18. She will send the Board members the agenda - let her know if attending. After the meeting, Wendy will send out a complete list of committees and committee heads, as well as any other relevant information.

Some information she'd like to pass on now include:

- Mark Perew is no longer co-chair of the Adult RE committee, so Dale Botts will be needing another co-chair
- Social media position is still outstanding
- Worship and Tech Committees are two separate committees so be sure to include both if communicating about a Service

Covid Task Force: Giving the circumstances the Task Force hasn't started discussing a return to in-person services. However, in anticipation of someday returning to in-person, they are considering requiring proof of Booster vaccination and will be sending something out in an up-coming newsletter.

Agenda Item #7: Treasurer's Report

Financials are looking well, expenses are less than revenue for 2021.

The Budget committee feels there are too many unknowns to expect committees to be able to accurately identify costs so they propose to do a top-level budget using last year's numbers, with only changes in rent and salaries. One of the goals is to review the Chart of Accounts to make sure it is organized appropriately and transfer from Excel to Quickbooks. The end result and proposal will be brought before the Board when done.

Meredith Worden is unable to chair the Pledge Drive alone. She will have to step down altogether if a co-chair is not identified. Suggestions include Dennis Spiro, Jim Garner and Laurel Estrada. Sarah will follow up.

Personnel committee has recommendations about salary increases; Sarah and Jason agree that this discussion is for executive staff to discuss so the topic is shelved.

UUCF saw a 16.6% gain on investments in 2021.

Agenda Item #8: Caring and Social Liaison Report (Debbie)

No report

Agenda Item #9: Growth Liaison Report (Thomas)

No report

Agenda Item #10: Social Action Liaison Report (Rebecca)

Encouraging participation in the Book Discussion group which is outlined in the newsletter.

Food collection has returned to drive-by only. No specific collaboration with RE will be done, although they will be invited to participate.

Agenda Item #11: Religious Education Liaison Report (Katrina)

Absent

Agenda Item #12: Worship Liaison Report (KC)

KC asked about Judy Herz's salary for hand chimes and was told of the decision by the board last month.

Agenda Item #13: Comments, Clarifications, Proposals, New Business

Thomas expressed concern about having to arrive early on Sundays to get the building key. Jason assures that 20 key fobs have been ordered and most likely received. We also have an app that will open doors from a phone. When in-person services are imminent, we can discuss the particulars.

Agenda Item #10 Adjournment

Sarah adjourned the meeting at 7:53pm.

Minutes respectfully submitted by:

Karen McDaniel