

**UUCF Board of Trustees Meeting
15 September 2024**

Members Present: Mark Umbriaco (Chair/President), Thomas Contreras, Sherlan Neblett, Sean Thomas, Harry Langenbacher, Mary Botts

Absent: Colleen Clay, Janice Paton

Call to Order

Meeting called to order at **12:37pm** by Mark Umbriaco.

Board began with Agenda Item #6: Approval of September 1st minutes.

Sean Thomas moved

Mary Botts seconded

Vote was unanimous

Agenda Item #1: Agenda for September 22nd Congregational Meeting; Board discussion of agenda. The agenda for the meeting was discussed, including the order and who will speak.

Agenda Item #2: Member removal from rolls;

Board discussed what communication should be sent to members who may be inactive. Board discussed whether to inform people who are to be removed from the roll. Should a phone call or some other means be conducted to check on individuals. Should we check to see how inactive members are feeling sooner? A letter which was to be sent should be modified.

Agenda Item #4: Contract Employment for Music Director; Board informed that Christine Araoka has declined the offer. Perhaps she is willing to continue as an accompanist in her current capacity and rate of pay.

Agenda Item #3: Update with Christine Purcell of UUA (Transition Director); Christine has said that the cycle for hires has closed. There may be minister willing to work part time on a contract, but the normal cycle is closed. UUCF should work up a profile which will be necessary whenever a search is made. We should modify the last profile which exists.

Agenda Item #5: Adoption of UUA Organizations Retirement Plan;

Mark Umbriaco moved:

Whereas the Unitarian Universalist Congregation in Fullerton is committed to assisting all of its employees 18 years and older prepare for their retirement years, and:

Whereas the Unitarian Universalist Organizations Retirement Plan (the "Plan") is the retirement plan sponsored by the Unitarian Universalist Association, therefore

Be it resolved that the Unitarian Universalist Congregation in Fullerton hereby adopts the 2025 Restatement of the Unitarian Universalist Organizations Retirement Plan with an implementation

date of January 1, 2025 and commits to complying with all the provisions of the Plan and the elections made by Unitarian Universalist Congregation in Fullerton in the 2025 Employer Participation Agreement that we submit to the UUA Retirement Plan Committee and they acknowledge receipt and approve via counter signature of same.

Sherlan Neblett seconded'.

Vote was unanimous

Agenda Item #7: Fall Potluck;

Potluck will be held October 12th. UUCF will provide protein (chicken)

Agenda Item #8: Meeting with RE Staff and Committee; Mark Umbriaco and Sherlan Neblett spoke about the termination of the Director position. The meeting went well.

Agenda Item #9: Open forum/unfinished business; Board discussed various topics including when regular Bookkeeper Reports should be expected and the need to formally appoint a Treasurer from within the Board

Meeting adjourned at **1:45pm**

Minutes recorded by Thomas Contreras