UUCF Board of Trustees Meeting
2 February 2025

Members Present: Mark Umbriaco (Chair/President), Thomas Contreras, Sherlan Neblett, Sean Thomas, Colleen Clay, Harry Langenbacher, Janice Paton

Members Absent: Patrick Manion, Mary Botts

Guests present: None

Call to Order
Meeting called to order at 12:58pm by Mark Umbriaco.
Note: The board met in executive session via Zoom with all members present on January 28 and 29 to discuss issues regarding Rev. Robert Blair. The topic of Rev. Robert's first sermon with us was discussed. No motions were made and no votes were taken.

Approval of Agenda with modification to include Rev. Robert's Meet and Greet
Moved Mark Umbriaco
Seconded Thomas Contreras
Vote is unanimous

Approval of Minutes Agenda #1 from January 19
Moved Thomas Conteras
Seconded Sherlan Neblett
Vote is unanimous

Agenda Item # 2: Tax Forms and Status for New Hire
The need to designate how much of Rev. Robert's salary is Housing Allowance was discussed.
Moved :Thomas Contreras moved that as much of Rev. Robert's salary as he shall wish, up to but not to exceed $50,000, be designated as Housing Allowance.
Rev. Robert will designate the amount on or before his first day of employment.
Seconded Colleen Clay
Vote is unanimous

Agenda Item #3: Onboarding Checklist for New Hire
The UUA provided checklist was reviewed. No motion or votes were taken.

Agenda Item #4: Completion of UUA Congregational Survey
The board reviewed and completed the UUA Congregational Poll. One question required a vote by the board. Which of the following three issues should be studied/presented at the next UU General Assembly meeting. The following language comes from the UUA:CF

> *The Commission on Social Witness has received three Congregational Study Action Issues that meet the criteria to begin seeking approval. In the next step in the CSAI process , congregations will vote on whether to place the proposed CSAIs on the 2025 General Assembly (GA) agenda. This vote will be included as part of the annual congregational poll due in February.*

1. Abolition is Faith Formation
2. Fat Liberation: Building Justice and Inclusion for Larger Bodies
3. Housing: Diversity, Equity, and Inclusion

The board voted
6 to 1 in favor of **Abolition is Faith Foundation**
3 to 1 with 3 abstentions for **Fat Liberation**
5 to 0 with 2 abstentions in favor of **Housing**

Thus, the Congregational Survey was filled out with the recommendation that issues 1 and 3 appear on the General Assembly agenda

Agenda Item #5 YouTube Channel for UUCF
Discussion of UUCF having a YouTube channel. There have been channels with UUCF in the name including one with the former minister's name attached.
Moved: Sean Thomas moved that the board create a YouTube Channel for UUCF.
Seconded: Sherlan Neblett
Vote is unanimous

Agenda Item #6: Website Update
Discussion ensued about the current status of the website, including the need to delete outdated material. Much of the material mentioning former employees has already been deleted. No motions or votes taken

Agenda Item #7: Meet and Greet for February 9.
Discussion of the Meet and Greet for Rev. Robert following his first appearance in pulpit on February 9th was discussed. No motions or votes taken

Agenda Item #8: Meeting with Committee Chairs
Discussion about the need for a meeting with committee chairs was discussed, including the need to update the list of committee chairs and have the new minister meet with them. No motions made or votes taken.

Meeting Adjourned at 2:25pm

Next Board Meeting set for February 16, 2025
Minutes recorded by Thomas Contreras

UUCF Board of Trustees Meeting
16 February 2025

Members Present: Mark Umbriaco (Chair/President), Thomas Contreras, Sherlan Neblett, Sean Thomas, Colleen Clay, Harry Langenbacher, Janice Paton, Patrick Manion

Members Absent: Mary Botts

Guests present: None

Call to Order
Meeting called to order at **1:02pm** by Mark Umbiaco.

Approval of Agenda with modification to include CCS Worship Report and Social Action Wednesday
Moved Thomas Contreras
Seconded Janice Paton
Vote is unanimous

Approval of Minutes Agenda #1 from February 2
Moved Janice Paton
Seconded Patrick Manion
Vote is unanimous

Agenda Item # 2: Treasurer's Report
The finances are about what we expect. A little below last year, but close to expected given our current budget expectations.

Agenda Item #3: By-laws update
Reviewed proposed changes, some is wordsmithing, and definitions.
Further discussion will continue at next board meeting. (Tabled until March 2)

Agenda Item #4 :Facebook ownership and UUCF web pages
The ownership has been transferred to UUCF (former minister transferred it to Amy Styffe, the congregation's administrator.

Moved Harry Lagenbacher moved that we allow Grant to be an administrator on the current UUCF Facebook Page for the purpose of streaming our service on Facebook
Seconded Janice Paton
Vote passes with 2 abstentions

Agenda Item #5: Strategies and planning for 2025 Pledge Drive/ Recruitment of pledge spokesperson/committee/ dates etcetera
Need for a spokesperson and face of the pledge drive. A couple congregants are willing to help, but this effort will largely need to be taken by the board. The current minister is very willing to be involved in the effort and is willing to give sermons on giving.
The creation of a committee is a priority. This agenda item will be further discussed next board meeting. No motion or vote taken

Agenda Item #6: Security at UUCF and the First Christian building
Patrick Manion **is** willing to chair a committee on Safety and Health. Perhaps a "greeter" who has the duty to look after the security of the building, etc. Someone to deal with health and security. Techniques with de-escalation, dealing with the press, protestors, etc.

Moved: Thomas Contreras moved that we empanel a Safety and Health committee
Seconded: Colleen Clay
Vote passed unanimously

Agenda Item #7: Update for Saturday donor event
Mark Umbriaco shared information

Agenda Item #8: Social Action proposal for Wednesday nights
Barry Burriesci discussed working with First Christian to start a Wednesday night "Soup Kitchen." First Christian has already agreed. No money from UUCF is needed this year for this proposal to go forward. The hope is that this starts in April.
The proposal would be to prepare meals in the kitchen of PSWR (First Christian's version of our UUA) Many congregants from First Christian and St. Andrews would likely help.
It could happen as early as April. The current proposal would be to provide meals on the first Wednesday of the month. Expectation is the number of meals served would be less than 50.
Reverend Mandye from First Christian supports the idea
Meals to be served at 6pm

Moved: Thomas Contreras moved that UUCF support Social Action Committee's proposal to start a Wednesday Soup Kitchen with First Christian.
Seconded: Colleen Clay
Vote is unanimous

Agenda Item #9
Barry Woodbridge of Tara's Chance Therapeutic Riding for All ...Creating Tara's Chance New Gardening Project would like to use UUCF's name for advertising purposes.
Some of the particulars of the project were discussed
No motion was made nor vote cast

Agenda Item #10: UUCFBoard@UUFullerton.org email
Discussion of policy to disseminate information received by the UUCFBoard@UUFullerton.org email address

Agenda Item #11: CCS report
Discussion of who should fill out the report was discussed.

Meeting Adjourned at 3:07pm

Next Board Meeting set for March 2nd, 2025
Minutes recorded by Thomas Contreras