

## October Minister's Board Report

Greetings Board members,

As we move into this year, I know there ends up being a lot to consider, so I'll try and make this brief. Among other things, this year, we are:

1. Undergoing a volunteer drive, running through Thanksgiving. We had a very successful first week of people signing up as being interested in the Caring Committee's work.
2. Working on a year-round stewardship program with Joyce McCabe. A service mid-November will be dedicated to stewardship recruitment.
3. Continuing to meet monthly with First Christian to make sure our relationship stays healthy.
4. Hosting UUCF's very first ever intern minister, a significant piece in repairing our difficult history with the larger UU community.
5. Developing more small group programs to continue working toward UUCF's program-sized congregational goals.
6. Shifting RE toward a "family ministry" model that invites the parents and children into deeper, more meaningful relationships with one another and the larger congregation.
7. Trying out a brand new choir model designed to engage more singers.
8. Considering ways to deepen our anti-racism, anti-oppression commitment (land acknowledgement deepening, etc.)

This year, off the top of my head, I know we will need:

1. To hire a bookkeeper.
2. To (very likely) search for a Music Director starting in Fall of 2024.
3. To make sure all of our necessary committees are populated and getting the support they need.
4. To consider the creation of a Health & Safety Committee.
5. To train more tech people.
6. To hire more RE staff (already budgeted for).
7. To (possibly) hire a custodian for a few hours on Sunday morning.
8. To find a new Board member for the open Board spot (the Board president makes that suggestion).

I'll stop there! I know there's a lot to learn/digest for those of you coming on the Board. I'm available for one on one or group conversations between Board meetings; just click on the calendly link at the bottom of my emails to set up a time. Thank you all for your service! Congregational work is like steering a great big ocean liner; it doesn't pivot fast, so patience is part of the journey.

In gratitude,  
Rev. Dr. Jason Cook

