

**UUCF Board of Trustees Meeting
5 January 2025**

Members Present: Mark Umbriaco (Chair/President), Thomas Contreras, Sherlan Neblett, Sean Thomas, Colleen Clay, Harry Langenbacher, Mary Botts, Patrick Manion, Janice Paton

Members Absent: All present

Guests present: Christina Garner, Kyra Kiener, Grant Dolmat

Call to Order

Meeting called to order at **1:02pm** by Mark Umbriaco.

Approval of Agenda with modification to allow Christina Garner Paton moved

Sean Thomas seconded

Vote is unanimous

Agenda Item #1: Approval of Minutes for December

Mary Botts moved

Patrick Mannion seconded

Vote is unanimous

Agenda Item # 2: Christina Garner Music Committee

Christina informed us about the current situation. Christina is basically taking the role of quasi music director. She is making decisions about the song selection and arranging musical guests. The question of does the budget allow for bringing musical guests was asked and the answer is there is currently some amount of money in the budget for guest musicians.

Agenda Item #3: Accounting reports

Colleen has no new formal report. Everything is fine

Agenda Item #4 Document Review discussion of unfinished business

Grant Dolmat volunteered to find outdated information from our current website and send screenshots of outdated information to Janice Paton to have them deleted.

Patrick Mannion presented a graph showing the results of the small group talks that were conducted to allow the congregants to share what they want in a minister. Overall the congregation would like a minister to be sociable, approachable, and more growth minded.

Vanguard Funds will be transferred to UUA

Financial P&P will be put on the Agenda for the next meeting. Four standing finance committees: Budget, Stewardship, Investment, and Planned Giving membership need to be addressed or By-laws

Lectern will be purchased soon thanks to Barry Burriesci.

By-Laws committee is being established to rewrite by-laws

Pledge drive committee

Grant Dolmat suggested we consider posting our services on Youtube. We currently utilize the cameras, etc. and we are posting services on Facebook.

Discussion of conducting a Community Consultation with the congregation and Pledge Drive together before the next board is installed. This could be announced at the next Congregational update on February 2nd

Sherlan Neblett agreed to check the "Board" email account

Agenda Item #5 Letter to accompany yearly Tax Statement

A letter thanking each congregant will be included in the yearly Tax Statement

Agenda Item #6: Further planning for the Volunteer dinner event-

Discussion about moving forward .

Current accompanist will remain for another month

Next Board Meeting set for January 19th

Meeting adjourned at 2:48 pm

Minutes recorded by Thomas Contreras

**UUCF Board of Trustees Meeting
19 January 2025**

Members Present: Mark Umbriaco (Chair/President), Thomas Contreras, Sherlan Neblett, Sean Thomas, Colleen Clay, Harry Langenbacher, Mary Botts, Janice Paton

Members Absent: Patrick Manion, until item #5 at 2:24pm

Guests present: Dana Bianco entered for Item #5 at 2:30pm

Call to Order

Meeting called to order at **1:06pm** by Mark Umbriaco. Mark Umbriaco passed out handout with outstanding issues

Approval of Agenda #B with modification to include Bylaw discussion for item #3

Moved Thomas Contreras

Seconded Sherlan Neblett

Vote is unanimous

Approval of Minutes Agenda #1 from January 5

Moved Mark Umbriaco

Seconded Sherlan Neblett

Vote is unanimous

Agenda Item # 2: Facilitating directed donations

Colleen Clay discussed challenges/ pros and cons of people directing donations to a particular account/ area of concern and keeping track of those donations, etc. Need for separate accounts to be deliberate about how those funds are spent.

Should the board continue to accept directed donations? Are people cannibalizing their pledge to direct funds to their favorite cause within the congregation? Or are they giving more than their pledge that they otherwise may not give at all?

Moved Directed donations will be deposited into the secondary checking account and be maintained there until expended under the rules of the directed donation,

Seconded Janice Patton

Vote is unanimous

Agenda Item #3: Discussion of By-laws

Sherlan Neblett discussion of By-Laws and discussion of membership expectations. At the next New to UU meeting someone will mention the need for financial support. The need to include supervision of staff as a board responsibility with possible delegation to minister was also mentioned as a possible change to By-Laws.

Also discussing the need to reorganize financial committees. Possible change to what is required to be a board member was also mentioned. Perhaps being a member of a committee as a requirement will be added to the requirements of becoming a member of the board of trustees. Another idea is to have the ex-President be an ex-officio member of the board of trustees.

The hope is that the new By-Laws will be presented in a month or so to the board.

Agenda Item #4 : RE - Scheduling for volunteer dinner event

A new date for this is needed. Perhaps March 8 for the volunteer dinner event
February 22nd is currently set for the larger donor event dinner.

March 15 Spring Afternoon Tea

Agenda Item #5 Review ministerial contract. Vote on changes.

Discussion of additional time off and addition of parsonage language.

Moved: Mary Botts moved to accept the final iteration of the ministerial contract.

Seconded Sean Thomas

Vote is unanimous

Break from 2:38-3:00

Agenda Item #6: Board meet with Rev. Rob (3:00 pm)

Rev. Rob introduced himself, and board and guests engaged in discussion with Rev. Rob

Moved Janice Paton moved to accept Search Committee's recommendation to hire Rev. Rob

Seconded Sean Thomas

Discussion ensued

Vote passed with one abstention

Next Board Meeting set for February 2, 2025

Meeting adjourned at 4:15pm

Minutes recorded by Thomas Contreras