

UUCF Board of Directors Meeting
12/14/2021

Members Present: Sarah, Rebecca, Katrina, Karen, Wendy, Debbie, Thomas, Bruce
Absent: KC
Minister: Jason Cook

Check in: 7:00pm
Call to Order: 7:12pm

Agenda Item #1: Acknowledgment of Native Land

Sarah acknowledged native land.

Agenda Item #2: Chalice Lighting

Rev. Jason lit the chalice, led us in a meditation

Agenda Item #3: Approval of November 2021 Board minutes

Rebecca made a motion to approve minutes; Wendy seconded, no discussion or dissent, motion passed.

Agenda Item #4: Approval of December 2021 Agenda

Bruce made a motion to accept the agenda, Katrina seconded, no discussion or dissent, motion passed.

Agenda Item #5: Admission of reports to the record

All relevant reports received and accepted.

Agenda Item #6: VP's report

Wendy will be holding a Program Council meeting the third Tuesday of January and would like us to email her if we know of committee heads either still willing to continue or no longer interested.

The Covid Task Force will be discussing the new state-wide indoor mask mandate; it looks like service participants will need to remain masked during service. In 90 days the committee will re-evaluate our Covid protocols.

Cathy Boon continues to facilitate outdoor events that were from the last service auction. The next service auction will be later in 2022.

Agenda Item #7: Treasurer's Report

Spending is lower, pledges are even, Sunday offerings are up so net income is up.

The Budget committee will be meeting soon. One of the goals is to review the Chart of Accounts to make sure it is organized appropriately.

Investments are appropriate, no rebalancing is necessary.

Agenda Item #8: Caring and Social Liaison Report (Debbie)

Carol Kiser is in need of a co-chair for the Circle Suppers. She is no longer living in her house and won't be hosting.

Mary Botts is still sending cards to congregants and Debbie contacted Rachel to see if the children could be involved in making/sending cards.

Sarah will email Mary Botts to request that Mary take over the Sunshine Committee leadership.

Agenda Item #9: Growth Liaison Report (Thomas)

Coffee hour hosting is continuing with Harry the main host, with Steve S occasionally hosting.

Because of COVID, the Engagement Ministry is fairly quiet as far as the Welcoming Committee, New to UU class, and Caring for Kids goes.

Chalice Circles will begin again in January. Soul Matters is currently meeting via Zoom. Social Media is not being actively worked on.

Thomas brings up and all agree that it is a challenging time and it is unclear what we should be focusing on. Do we focus on keeping our congregants connected rather than attempt to welcome new people, or is there a way to do both? Suggestions from the Board include:

- Send a New Year's card from UUCF with an insert about our in-service program, place, time, COVID requirements
- Phone tree
- Regular postcard with UUCF information and upcoming events
- New to UU class via Zoom
- Update our website with more visible service hours, COVID requirements and upcoming sermon topics
- Signage at the building with the information on how/when to attend services
- New format for our newsletter
- Make the courtyard area more welcoming for pre-service congregating

Agenda Item #10: Social Action Liaison Report (Rebecca)

Still need a UUA Service Committee representative.

Pathways of Hope relationship is going well.

Social Action committee is anxious to figure out how they can get back to meeting in person and get information out to congregants.

Agenda Item #11: Religious Education Liaison Report (Katrina)

Not sure if the committee heads for the Adult RE are active.

Rachel is inviting vaccinated teens and children to attend this Sunday's service.

The Coming of Age program begins in January and if anyone is interested in being a mentor let Katrina know.

Agenda Item #12: Worship Liaison Report (Jason for KC)

Worship is scheduled out for the next six months.

Judi Herz is directing a Hand Chimes performance for Christmas service and Jason requests that the Board decide what hourly rate to pay her. Normally this would be up to the Music Director but given Judy's position of Minister of Music Emerita, David prefers that the Board make that decision. The money will come from the Music budget. Judy anticipates 20 hours for music notation, rehearsals and performance. After some discussion, Thomas makes a motion to offer \$18 an hour, not to exceed 20 hours for this event; Rebecca seconded. Individual vote taken: Six members yea, one member nay, motion passed.

Agenda Item #13: Comments, Clarifications, Proposals, New Business

None offered.

Agenda Item #10 Adjournment

Sarah adjourned the meeting at 9:05pm.

Minutes respectfully submitted by:

Karen McDaniel